

Master of Health Administration 2011-2012 Academic Year

The Master of Health Administration program is designed to prepare students for effective organizational management based on competencies and evidence based practices needed to become exceptional managers and leaders. The program is also committed to the improvement of health services through health services research and community engagement within complex health-related organizations. The 60 credit hour program is designed for aspiring and committed professionals who are interested in careers in health services administration in such settings as hospitals; managed care organizations; medical group practices; ambulatory, long-term care, insurance and pharmaceutical companies; consulting firms; government agencies; for-profit and nonprofit sector organizations. Through an internship and a final integrative experience, students are asked to incorporate, synthesize, and apply their knowledge within both an operational and a community context. The result is an organizational perspective that encourages students to integrate knowledge from a range of management disciplines while emphasizing accountability for effective performance. By the conclusion of the MHA program, students will be able to demonstrate knowledge and skills in:

- Accountability
- Achievement Orientation
- Communication Skills
- Financial Skills
- Impact & Influence
- Information Technology Management
- Performance Measurement
- Process Management & Organizational Design
- Project Management
- Human Resource Management
- Change Leadership
- Strategic Orientation
- Organizational Awareness
- Analytical thinking
- Information Seeking
- Initiative
- Professionalism
- Self Confidence

Master of Health Administration Curriculum (60 SCH)

REQUIRED COURSES:			45 SCH
BIOS	5300	Biostatistics for Public Health 1	3 SCH
EPID	5300	Principles of Epidemiology	3 SCH
HMAP	5300	Introduction to Health Management and Policy	3 SCH
HMAP	5312	Health Politics and Policy	3 SCH
HMAP	5118	Seminar in Healthcare Management	1 SCH
HMAP	5320	Health Services Management	3 SCH
HMAP	5321	Health Information Systems	3 SCH
HMAP	5322	Health Care Operations Management	3 SCH
HMAP	5324	Strategic Management and Marketing	3 SCH
HMAP	5328	Human Resource Management	3 SCH
HMAP	5330	Health Finance 1	3 SCH
HMAP	5332	Health Finance 2	3 SCH
HMAP	5350	Health Economics	3 SCH
HMAP	6224	Healthcare Management and Quality Improvement	2 SCH

HMAP	6330	Health Insurance and Managed Care	3 SCH
HMAP	6340	Health Care Law	3 SCH

ELECTIVE COURSES:

9 SCH

BIOS	5310	Biostatistics for Public Health 2	3 SCH
BIOS	5314	Introduction to Statistical Packages	3 SCH
BIOS	5324	Data Management	3 SCH
EOHS	5355	Work, Surveillance, Safety and Law	3 SCH
EPID	5310	Intermediate Epidemiology	3 SCH
EPID	5318	Chronic Disease Epidemiology	3 SCH
HMAP	5340	Public Health Law	3 SCH
HMAP	6320	Leadership for Public Health	3 SCH
HMAP	6322	Organizational Management	3 SCH
HMAP	6360	Ethical Issues in Public Health	3 SCH
SABS	5310	Community Assessment	3 SCH
SABS	5324	Introduction to Health Disparities	3 SCH
MGMT	5140*	Organizational Behavior and Analysis	3 SCH
MGMT	5210*	Human Resource Management Seminar	3 SCH
MGMT	5530*	Operation & Mgmt of Physician Practice Organizations	3 SCH
ACCT	60010**	Financial Reporting	1.5 SCH
ACCT	60020**	Managerial Reporting	1.5 SCH
MANA	60330**	Engaging & Empowering People	1.5 SCH
MANA	60430**	Leading & Guiding Organizations	1.5 SCH
MARK	60010**	Marketing Management	1.5 SCH
MARK	70010**	Marketing Issues & Problems	1.5 SCH

* UNT Denton College of Business approved courses

** Texas Christian University Neeley School of Business approved courses through a partnership agreement with UNT Health Science Center School of Public Health.

- Students may substitute an elective course not on this list with prior written approval of their advisor.
- Courses not approved as substitutes will not be applied toward the degree plan.

CULMINATING EXPERIENCE:

6 SCH

HMAP	5302	Master of Healthcare Administration Capstone	3 SCH
HMAP	5394	Master of Healthcare Administration Internship	3 SCH