

# Janell Briscoe

## Personal Profile

MHA graduate with extensive healthcare leadership experience. Currently completing certification requirements to teach at secondary level. Envision second career aimed at motivating and guiding students as they pursue post-secondary education and career development opportunities.

## Career Summary

Extensive leadership experience in complex health care organizations with academic affiliations. Excellent interpersonal skills and ability to partner with physicians, faculty, staff, patients and families. A clear understanding of the healthcare continuum and the dynamics that impact organizational and individual health and wellness.

## Education

**M.H.A.** (1992). Health Administration Program, Washington University School of Medicine, St. Louis, Missouri.

**B.S. Economics** (1990). Texas A&M University, College Station, Texas.

## Work Experience

**Godley Independent School District, Godley, Texas: Substitute Teacher - September 2021 to present**

**Encompass Health Rehabilitation Hospital of City View, Fort Worth, Texas: February 2016 to April 2021**

### **Chief Executive Officer**

- Area Executive for two inpatient rehabilitation hospitals (HealthSouth Fort Worth and HealthSouth City View) with 122 licensed beds February 2016 through April 2018. Led Market consolidation and rebranding initiative in April 2018 to consolidate operations to one hospital at City View. Managed significant construction project expanding bed capacity by twenty-five percent.
- Achieved “Top 10%” Quality performance based on national metrics for inpatient rehabilitation hospitals as reported by UDS (Uniform Data Systems for Medical Rehabilitation).
- Improved overall Patient Satisfaction from baseline bottom 5% to top 5% of the 125 Encompass Health hospitals over a 9-month period.

- Achieved top 10% in company-wide Employee Engagement.
- Achieved successful Joint Commission triennial surveys and expansion of Joint Commission Disease-Specific Programs including Stroke, Hip Fracture, Amputee, Parkinson's and Acquired Brain Injury.
- Managed hospital team to consistently exceed aggressive EBITDA, financial and quality metric targets

### **Cook Children's Health Care System, Fort Worth, Texas: June 2009 to January 2016**

#### **Assistant Vice President, Primary Care and Specialty Services (January 2013 to January 2016)**

#### **Vice President, Specialty Services (June 2009 to January 2013)**

- Member of executive leadership team of 400-bed medical center, reporting to the President of the hospital until Health System reorganization in 2013 realigned all ambulatory specialty activity with Cook Children's Physician Network, reporting to the President of the Physician Network.
- Responsible for inpatient services including Rehabilitation, Psychology and Psychiatry. Responsible for specialty and primary care ambulatory services spanning 17 specialty locations and 27 primary care locations.
- Responsible for Telemedicine program serving patients in outpatient and inpatient settings in critical referral communities including Abilene, Amarillo, Denton, Midland/Odessa, San Angelo and Waco.
- Facilitated growth of Network operations from 369 to 529 providers over six years; growing specialty outpatient visits by forty-five percent.
- Administrative lead for specialty program development critical to sustaining inpatient and surgical volumes. Executive responsible for relationships with Medical Directors of all specialties.
- Planned and operationalized multiple ambulatory facilities including Dodson Specialty Clinics in Fort Worth and the Cook Children's Urgent Care and Pediatric Specialty Centers in Southlake and Mansfield.
- Supervised eight Directors providing leadership to 760 health system employees. Specialty team consistently exceeded health system benchmarks for Patient Satisfaction and Employee Engagement.

### **Children's Medical Center, Dallas, Texas: October 2005 to June 2009**

#### **Senior Director, Regional Ambulatory Business Operations (November 2008 to June 2009)**

#### **Director, Ambulatory Operations (October 2005 to November 2008)**

- Operational oversight of multiple specialty service lines with responsibility for ambulatory specialty operations at Dallas, Legacy (Plano), Irving and Mesquite locations. Lead for development of future off-site ambulatory locations throughout North Texas.
- Operational lead for planning, development and implementation of the Epic Electronic Health Record.
- Lead for Process Improvement initiatives in Ambulatory Services.
- Responsible for development and oversight of financial and productivity reporting for Ambulatory Services.

**Tenet Healthcare System – Trinity Medical Center, Carrollton, Texas: October 2004 to September 2005**

**Chief Development Officer**

- Member of executive leadership team of 207-bed community hospital
- Responsible for physician relations, physician recruitment, marketing and advertising and strategic development of service lines and medical staff planning.

**Baylor Health Care System – HealthTexas Provider Network, Dallas, Texas: May 1994 to September 2004**

**Executive Director**

- Progressive positions over ten years of service.
- Administrative lead for practice acquisitions and consolidations critical to the growth of the network.
- Supervised administrators and office managers and coordinated budgets for all practice locations.
- Provided administrative oversight for the HealthTexas Clinical Laboratory serving all physician practice locations.
- Project manager for multiple building and renovation projects.
- Administrative partner to the HealthTexas Provider Network Board of Directors and physician committees.

**Kaiser Permanente, Dallas, Texas: June 1993 to May 1994**

**Medical Economics Analyst**

- Responsible for utilization analysis and medical office operations reporting. Developed outpatient surgery regional forecast and annual budget. Member of Information Services Functional Team responsible for development of 5-year strategic plan for regional information services.

**Baylor Health Care System, Dallas, Texas: July 1992 to May 1993**

**Administrative Resident**

- Completed formal administrative residency program with rotation through all departments of Baylor University Medical Center and each of the corporate divisions of the Health Care System. Served as evening and weekend Administrator on Call.

**Memberships/Affiliations**

American College of Healthcare Executives  
American Hospital Association  
Texas Hospital Association  
Fort Worth Chamber of Commerce